



Government of Jammu and Kashmir
Government Medical College & Associated Hospitals Srinagar
10-Karan Nagar, Srinagar, J&K-190010
(Hospital Section)



Subject: Placement in Laboratory Unit on Stop Gap Arrangement Basis.

Reference: Minutes of Establishment Committee Meeting held on 07-01-2025.

Order No: 805-AH Of 2025

Dated: 22-01-2025

Without prejudice to the seniority of others, sanction is hereby accorded to the placement of **Mr. Ab. Hamid Ahanger**, Sr. Lab Technician Level-6E (35900-113500) as **I/c Chief Technician etc. Pay Level-6F (40800-129200)** with immediate effect in his own pay and grade with charge allowances as admissible under rules temporarily on Stop Gap Arrangement basis for a period of six months or till the post is filled up by the Competent Authority/DPC, whichever is earlier, against the available vacancy of Chief Technician etc. at Chief Accounts Officer, Govt. Medical College Srinagar.

The above placement is subject to the following terms and conditions:

- The placement is temporary and shall not confer any preferential right on the official to hold the post on substantive basis or claim promotion which shall be made in accordance with the rules.
- The placement is purely on Stop Gap Arrangement Basis for a period of six months or till the post is filled up by the competent authority/DPC whichever is earlier.
- The placement shall be subject to the final outcome of writ petition(s) pending, if any, in Hon'ble Court of Law.
- The placement is subject to confirmation by the Departmental Promotion Committee.
- The placement is subject to the clearance and acceptance of service records/details of the official submitted in the prescribed J&K HRMS Portal at his concerned DDO.
- The placement is further subject to Vigilance Clearance in favour of the official from General Administration Department (Vigilance), J&K.
- The concerned DDO shall ensure that the appointment order in respect of the official has been issued by competent authority in terms of the norms issued by Government from time to time before entering the necessary promotion entry in his Service Records.
- That work and conduct of the official shall remain satisfactory to his controlling officer/superiors which shall be sought by the authorities after a period of Six (06) months or at the time of conduct of DPC whichever is earlier, failing which the official shall not be considered for confirmation by the Departmental Promotional Committee as and when the case is put before it.
- The official shall continue to discharge his duties at his present place of posting.


Mohammad Ashraf Hakak (JKAS)

Administrator
Associated Hospitals, Srinagar

Dated. 22-01-2025

No: AH/MCS/Est-II/2025/ 5752-58

Copy for information to:-

1. Principal/Dean Govt. Medical College Srinagar.
2. Personnel Officer Associated Hospitals Srinagar.
3. Medical Superintendent, Govt. _____ Hospital Srinagar.
4. Chief Accounts Officer, Govt. Medical College Srinagar.
5. Administrative Officer Govt. Medical College Srinagar.
6. Accounts Officer, Associated Hospitals Srinagar
7. I/c IT Section, GMC Srinagar for uploading on official website.
8. Order File for record and reference.



Govt. Of Jammu & Kashmir
Govt. Medical College & Its Associated Hospitals
(Hospital Section)

No. AH/MCS/EST-II/OPG/2025/5655
Dated. 20/01/2025

Minutes of Establishment Committee Meeting Laboratory Unit-2024

Placement as Chief Technician/Sr. Laboratory Technician/Bio-Chemist/Histo Path Technician/Cyto Tech. in the pay scale of Level-6F (40800-129200) on Stop Gap Arrangement

The method of recruitment/promotion in respect of the Laboratory Unit Level Level-6F (40800-129200) in terms of the executive order recently issued Government order No. 456-JK(HME) of 2023 Dt: 02.06.2023 is: **100% by promotion from Class-CXXIX having three years of service as such.**

Besides the Hospital/Establishment wise details of the sanctioned strength along with the vacancy position of this Laboratory Unit (Level-6F) is given hereunder after being received from concerned sub offices as per the details shown against each :


Hospital Wise sanctioned strength and vacancy position for Laboratory Unit Level-6F (40800-129200).

Establishment	SMHS	Children	LDH	CAO GMC	Total	Remarks
Sanctioned Strength:	02	01	02	05	10	
Filled (in position)	02	01	02	03	08	03 on OPG
Vacancies	0	0	0	02	02	


The service particulars/proposal for placement of the officials is briefed as under:


S no.	Roaster Point	Name of the Eligible candidate	Seniority	Present Post	Date of Promotion/ 1 st Appointment	Presently Drawing Salary at	Cause of Vacancy	Work & Conduct
1.	10 un-reserved OSC	Ab. Hamid Ahanger	4	Sr. Laboratory Technician Level-6E (35900-113500)	11.06.2021	CAO GMC Srinagar	Against the available post of Chief Technician in Govt. Medical College Srinagar caused vacant due to the retirement of Mohd Younis Khan on 31-08-2024.	APRs for the year 2021-22 not satisfactory as reported by HOD Pathology GMC Srinagar.


*Officials figuring at S. No's. 1, 2 & 3 are already placed to next higher grades.


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Decision

The promotion case of Mr. Ab. Hamid Ahanger Sr. Lab Technician who falls under consideration for promotion/placement against the post of Chief Technician Level-6F (40800-129200) in terms of rules in vogue and in light of seniority list of the Laboratory Unit issued vide order No: AH/Est-II/2024/1978-87 Dated: 03.07.2024, was discussed by the committee in view of adverse assessment by the controlling/initiating officer on the APRs pertaining to the year 2021-22. The case being deferred in the previous Establishment Committee Meeting, wherein after threadbare discussion the committee had decided to defer the promotion /placement in respect of the official till clearance of APRs for the year 2021-22. However, the official was directed to appeal before the authorities citing adverse report submitted by HOD Pathology in respect of the official for the year 2021-22.

The case of the official was reviewed in the Establishment committee meeting and after thorough scrutiny, the committee found that the remarks of HOD Pathology (initiating officer) are immature in nature after taking into consideration the fact that the HOD concerned was duly consulted regarding the matter vide this office letter no. AH/MCS/Est-II/2024/2898 dated: 12-08-2024 and was requested to explain the tool of assessment of performance of the official and the basis on which the APRs (2021-22) have been assessed and marked. However, the concerned Head of the Department failed to provide any reply to the same.

The committee examined the Annual Performance Reports of previous three (03) years 2021-22 (Below Average), 2022-23 (Very good), Work and Conduct Certificate (Very Good) Issued by HOD Biochemistry vide no. Bio/Lab/GMC/24/2052 dated: 09-10-2024 and Integrity Certificate issued by CAO GMC Srinagar vide no. Acctt/MC/1299 Dated: 14-10-2024 decided to upgrade the remarks as "Average" for the year 2021-22.

Now, therefore in view of the above discussion and deliberation on the issue at length by the constituted committee, it was unanimously decided to recommend and consider the official for placement to the next higher level strictly under terms and conditions which are detailed as under:

1. The above official working as Sr. Lab Technician etc. Level-6E (35900-113500) has been assigned the charge of Chief Technician etc (Pay Level-6F (40800-129200) in his own pay and grade with charge allowances as permissible under rules.
2. The arrangement shall be temporary and shall not confer any preferential right on the official to hold the post on substantive basis/claim promotion which shall be made in accordance with the rules.
3. That work and conduct of the official shall remain satisfactory to his controlling officer/superiors which shall be sought by the Department after a period of Six months or at the time of conduct of DPC whichever is earlier, failing which the official shall not be considered for confirmation by the Departmental Promotional Committee as and when the case is put before it.
4. The arrangement shall be subject to the final outcome of writ petition(s) pending, if any, in Hon'ble Court of Law.
5. The placement shall purely be on stop gap Arrangement basis for a period of six months or till the posts are filled up by the Competent Authority/DPC whichever is earlier.
6. The placement is subject to the vigilance clearance in favour of the official from the GAD (Vigilance) Civil Secretariat J&K.
7. The placement is subject to the clearance and acceptance of service records/details submitted in the JKHRMS Portal at his concerned DDO.
8. The concerned DDO shall ensure that the appointment order in respect of the official has been issued by competent authority in terms of the norms issued by Government from time to time before entering the necessary promotion entries in this Service Records.

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